



CURRICULUM VITAE

PERSONAL PROFILE

Name: Nitham M. Hindi, DBA, CMA
 نظام محمد الهندي
Designation: Professor of Accounting and Dean, College of Business and Economics
Nationality: USA and Jordanian
Telephone (Office): 4403-5011
Department: Accounting and Information Systems
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EDUCATION

- 1991, Doctor of Business Administration (D.B.A.) in accounting, Mississippi State University, USA. Dissertation Title "An Empirical Investigation into the Impact of Off-Balance Sheet Activities on the Riskiness of Commercial Banks: A Market-Based Analysis."
- 1985, Master of Arts in accounting, University of Alabama-USA. Thesis/Dissertation Title "None"
- 1981, Bachelor of Science in accounting, University of Jordan, Jordan.

TEACHING

Teaching Interests:

- Financial Accounting
- Management/Cost Accounting
- Accounting Information Systems

Courses Taught

At Qatar University

Level	Course
Undergraduate	<ol style="list-style-type: none"> Intermediate Accounting I Independent Studies Internship in Business
Graduate	<ol style="list-style-type: none"> ACCT 501 "Introduction to Accounting" ACCT 602 "Managerial Accounting for Decision Making" MAGT 615 "Applied Graduation Projects"

At Other Universities

Level	Course
Undergraduate	<ol style="list-style-type: none"> Intermediate Accounting I, II, and III Financial Accounting Managerial Accounting I and II Cost Determination and Analysis Accounting Information Systems

	6. Accounting Internship 7. Accounting Practices & Procedures 8. Cost Accounting for Financial Reporting and Managerial Decision Making
Graduate	1. Accounting Policy 2. Cost and Managerial Accounting Theory 3. Contemporary Accounting Theory 4. Accounting Information for Management 5. Managerial Accounting II 6. Accounting Internship

WORK EXPERIENCE

Academic Employment *(Descending chronological order)*

Years (From-To)	Position, College, University, and Country
2010-Present	Dean, College of Business & Economics Qatar University
2009-2010	Associate Dean for Academic Affairs and Director of MBA Program College of Business and Economics, Qatar University
2006-2009	Chair, Department of Accounting and Information Systems, College of Business & Economics, Qatar University
2005-2006	Professor of Accounting, College of Business & Economics Qatar University
2003-2005	Professor of Accounting and Chair, Department of Accounting Texas State University, USA
2001-2003	Professor of Accounting and Chair, Department of Accounting and Computer Information Systems, Emporia State University, USA
1997-2001	Associate Professor of Accounting and Chair, Department of Accounting and Computer Information Systems, Emporia State University, USA
1994-1997	Assistant Professor of Accounting, Shippensburg University of Pennsylvania, USA
1991-1994	Associate Professor and Director of Accounting, Miles College, USA

Non-Academic Employment *(Descending chronological order)*

Years (From-To)	Position, College, University, and Country
1981-1983	Financial Accountant, Jordanian Army, Jordan

Consulting *(Descending chronological order)*

Years (From-To)	Project, Country
2006-2007	Served as an accounting expert in Al-Salam International Court Case
2008	Barwa Project Management Company Business Plan

Publications

(List your publication in chronological order beginning with the most recent publication)

I) Peer Reviewed Journal Articles

A. Contribution to Practice (Applied Research):

1. Osmani, M., Weerakkody, V., Hindi, N., Al-Esmail, R., Eldabi, T., Kapoor, K., and Irani, Z., **2015**. "Identifying the Trends and Impact of Graduate Attributes on Employability: A Literature Review," *Tertiary Education and Management*. (Volume 22, No 1):
2. Weerakkody, V., Al-Esmail, R., Hindi, N., Osmani, M., Irani, Z., and Eldabi, T., September **2015**. "Localizing Professional Skills Development Strategies in the GCC: Research and Policy Consideration for Qatar," *International Journal of Humanities and Social Sciences*. (Volume 5, No. 9): 133-140.
3. Al-Mannai, Ebtessam and Hindi, Nitham, **2015**. "Adoption of International Financial Reporting Standards by Listed Companies in Qatar: Challenges and Solutions," *International Journal of Accounting and Finance*. (Volume 5, No. 1): 1-26.
4. Weerakkody, V, Irani, Zahir,., Lee, Habin, Osman, I, and **Hindi, N. 2015**. "E-Government Implementation: A Bird's Eye View of Issues Relating to Costs, Opportunities, Benefits and Risks", *Information Systems Frontiers*. (Volume 17, No. 4): 889-915. (Printed on line in 2013)
5. Weerakkody, V., Irani, Z., Lee, H., **Hindi, N.**, and Osman, I., **2014** "A Review of the Factors Affecting User Satisfaction in Electronic Government Services", *International Journal of Electronic Government Research*. (Volume 10, No. 4): 21-55.
6. Irani, Z., Weerakkody, V., Molnar, A., Lee, H., **Hindi, N.**, Osman, I., **2014**. "A User Satisfaction Study of the NHS Online Prescription Prepayment Certificate," *Health Policy and Technology*. (volume 3, Issue 3): 176-184.
7. Osman, I., Anouze, A., **Hindi, N.**, Irani, Z., Lee, H., and Weerakkody, V., **2014**. "I-MEET Framework for the Evaluation E-Government Services From Engaging Stakeholders' Perspectives," *European Scientific Journal*. (Special Edition, Volume 1): 17-29.
8. Irani, Zahir, Weerakkody, V., Kamal, M, **Hindi, N**, Osman, I, Anouze, A., El-Haddadeh, R., Lee, H., Osmani, M., Al-Ayoubi, B. **2012**. "An analysis of methodologies utilized in e-government research: A user satisfaction perspective", *Journal of Enterprise Information Management*. (Vol. 25, Issue 3): 298 -313.
9. Al-Rumaihi, Fatma, and **Hindi, Nitham. 2011**. "The Transformation of Qatar Economy into Industrialization Era," *International Journal of Economic Policy in Emerging Economies*: (Volume 4, No. 3): 245-273.
10. Abu Huziema, Rasha Jamal, and **Hindi, Nitham. 2010**. "Management Accounting System Application In Banks in the State of Qatar," *International Journal of Knowledge and Learning*. (Volume 6, Nos. 2/3): 200-228.
11. Mustafa, Mohammad Ali, and **Hindi, Nitham. 2010**. "Capital Budgeting Practices: The Case of Qatar," *Studies in Business and Economics*. (Volume 15, No. 2): 39-54.
12. **Hindi, Nitham** and Rich, John. **2010**. "Financial Reporting on the Internet: Evidence from the Fortune 100," *Management Accounting Quarterly*. (Volume 11, Number 2): 11-21.
13. Nabhan, Reem and **Hindi, Nitham. 2009**. "Bank Fraud: Perception of Banks in State of Qatar," *Academy of Banking Studies Journal*. (Volume 8, Number 1): 15-38.
14. **Hindi, Nitham** and Darling, John. **2006**. "Improving Client Services in Public Accounting: Incorporating Use of the Behavioral Style Paradigm," *Journal of Theoretical Accounting Research* (Volume 2, Number 1): 1 -34.
15. Catt, Stephen, Miller, Donald, and **Hindi, Nitham. 2005**. "Don't Misconstrue Communication Cues: Understanding MISCUES can Help Reduce Widespread and Expensive Miscommunication," *Strategic Finance*. (June 2005): 50-55.
16. Miller, Donald, and **Hindi, Nitham. 2004**. "Preparing for Accreditation: A School of Business Perspective," *Central Business Review*. (Volume XXIII, Number 2): 29-33.
17. Fox, Terry, Swanson, Zane, Remington, William, Durler, George, and **Hindi, Nitham. 2002**. An Analysis of Student XBRL Project Teams: Value-Adding Educational Experiences using Emerging Technology. *The Review of Business Information Systems* (Volume 6, Number 3): 15-20.

18. **Hindi, Nitham**, Miller, Donald, and Catt, Stephen. **2004**. "Communication and Miscommunication in Corporate America: Evidence from Fortune 200 Firms," *Journal of Organizational Culture, Communications and Conflict*. (Volume 8, Number 2): 13-26.
19. Miller, Donald, and **Hindi, Nitham**. **2003**. "Hiring of Accounting Professionals: Employee and Employer Perspectives," *New Accountant* (Issue # 702): 6-10.
20. **Hindi, Nitham**, and Sundaram, Sridhar. **2002**. The Relation between Off-Balance Sheet Activities and U.S. Bank Profitability. *Journal of Accounting and Finance Research* (Volume 10, Number 3): 15-25.

B. Learning & Pedagogical Research (Instructional Research)

1. **Hindi, N.**, Najdawi, M., and Al Muftah, H. **2011**. "An Examination of Assessment Practices in Colleges of Business at Various Middle East Countries Compared to the United States," *International Journal of Management Development*. (Volume 1, No. 1): 40-59.
2. **Hindi, N.**, Najdawi, M., and Jolo, H. **2008**. "An Examination of Assessment Practices in Colleges of Business at Various Middle East Countries," *International Journal of Teaching and Case Studies*. (Volume 1, Number 4): 319-332.
3. **Hindi, N.**, and Miller, D. **2007**. "Assessment Practices in Accounting Departments of U.S. Colleges and Universities," *Studies in Business and Economics*. (Volume 13, Number 1): 51-67.
4. **Hindi, Nitham**, Miller, Donald, and Catt, Stephen. **2005**. "Accounting Educators and Professionals: Perceptions Concerning Communication," *Southwest Business and Economics Journal*. (Volume 13, December 2005): 53-65.
5. **Hindi, Nitham**, Miller, Donald, and Wenger, James. **2004**. "Information Systems Educators' Perspectives: Perceptions Concerning Computer Literacy," *Research Journal of Business Disciplines*. (Volume 10): 41-49.
6. **Hindi, Nitham**, Miller, Donald, and Catt, Stephen. **2004**. "Accounting Educators: Perceptions Concerning Communication," *The National Accounting Journal* (Volume 6, Number 1): 1-9.
7. Alshare, Khaled, and **Hindi, Nitham**. **2004**. "Presentation Skills in the Classroom: Students and Instructors Perspectives," *The Journal of Computing Sciences in Colleges* (Volume 19, Number 4): 6-15
8. **Hindi, Nitham**, Miller, Donald, and Slocombe, Thomas. **2003**. "Today's MBA Degree: Characteristics of Programs at AACSB-Member Schools of Business," *Southwestern Business Administration Journal* (Volume 3, Number 1): 65-69.
9. **Hindi, Nitham**, Miller, Donald, and Slocombe, Thomas. **2003**. Pairing of Courses: An Approach to Cross-Functional Learning. *Palmetto Review* (Volume 6): 23-30.
10. **Hindi, Nitham**, Miller, Donald, and Wenger, James. **2002**. Computer Literacy: Implications for Teaching a College-Level Course. *Journal of Information Systems Education* (Volume 13, Number 2): 143-151.
11. Fox, Terry, **Hindi, Nitham**, and Remington, William. **2001**. Students' Perceptions and Misconceptions of a Career in Information Systems. *The Journal of Computer Information Systems* (Volume XXXII, Number 1): 83-89.

II) Other Intellectual Contributions (conference presentations, seminars/workshops, chapters in book, textbooks, monographs, ..., etc.):

A. Contribution to Practice (Applied Research):

1. Al-Yafi, K., Hindi, N., and Osman, I., "Exploring User Satisfaction of the Public e-Services in the State of Qatar: Case of Traffic Violations e-Service Provided by the Ministry of Interior," **paper accepted** to AMCIS 2014 conference.
2. Osman, I., Anouze, A., Hindi, N., Irani, Z., Lee, H., and Weerakkody, V., 2013. "I-MEET Framework for the Evaluation E-Government Services From Engaging Stakeholders' Perspectives," *Proceedings of the 11th International Conference of Data Envelopment Analysis and Performance Measurement*, June 2013, Turkey, pp. 201-214.
3. Osman, I., Anouze, A., Azad, B., Daouk, L., Zablith, F., Hindi, N., Irani, Z., Lee, H., and Weerakkody, V. "The Elicitation of Key Performance Indicators of E-Government Providers: A Bottom-Up Approach," *Proceedings of the 10th European, Mediterranean & Middle Eastern Conference on Information Systems (EMCIS) 2013*, October 17-18, 2013, pp. 1-17.

4. Abu Huziema, Rasha, and Hindi, Nitham, "Management Accounting Systems Application in Banks in the State of Qatar," Allied Academies International Conference in Reno, NV, October **2008**.
5. Al-Rumaihi, Fatma, and Hindi, Nitham, "The Transformation of Qatar Economy into Industrialization Era," submitted to International Journal of Social Economics, June **2008**.

B. Learning & Pedagogical Research (Instructional Research)

1. Horngren, C., Datar, S., Rajan, A., Cripps, J., Hindi, N. 2014 "Cost Accounting: A Managerial Emphasis" 14th ed (Arab World Edition).
2. Hindi, N., Najdawi, M., and Jolo, H., "An Examination of Assessment Practices in College of Business at various Middle East Countries Compared to the United States," presented at the 2007 International Business Conference of Society for, Advancement of Management, March **2007**.

Ad/hoc Reviewer/Editorial Board

1. Member, Editorial Advisory Board, **Strategic Finance and Management Accounting Quarterly**, USA 2001-Present.
2. Member, Editorial Advisors, **New Accountant**, USA 2005-present
3. Member, Editorial Advisors, New Accountant High School Recruiting Edition, USA, 1998 – Present
4. Member, Editorial Board, Studies in Business and Economics, Qatar, 2005-2010
5. Editor-in-Chief, **Studies in Business and Economics**, Qatar, 2010-Present
6. Member, Advisory Board, **Private Sector**, Qatar, 2012-Present
7. Member, Editorial Board, **The Arab Journal of Accounting**, University of Bahrain, 2007-Present
8. Member, Editorial Board, **International Journal of Accounting and Finance**, 2007-Present
9. Member, Editorial Board, **Bait Al-Mashura Journal**, 2014-Present

FUNDED RESEARCH AND GRANTS

Title of Research	Funding Agency	Grant Amount (\$)	Project Duration (Years)	Role in Research*
1. An Examination of Assessment Practices in Colleges of Business at Various Middle East Countries Compared to the United States	Qatar University	\$ 24,110	2006-2007	Principle Investigator
2. The Transformation of Qatar Economy into Industrialization Era: Perception of Government, Educators, and Business Professionals	Qatar National Research Fund	\$ 9,950	2007-2008	Principle Investigator
3. Perception and Misconception about Computer Privacy	Qatar University	\$ 10,850	2007-2008	Co-Researcher
4. An Integrated-Model for Evaluating E-government Services Transformation (I-MEET).	Qatar National Research Fund	\$1,048,657	2010-2013	Co-LPI
5. A Life Long Learning Framework for Enhancing Graduate Attributes and Continuous Professional Development in Qatar	Qatar National Research Fund	\$ 790,392	2014-2017	Co-LPI

* **LPI:** Lead Principal Investigator; **CO-LPI:** Co-Principle Investigator; **PI:** Principle Investigator; **C:** Consultant, Other: specify.

SUPERVISION OF GRADUATE RESEARCH PROJECTS AND THESES

Title of Theses/Projects	Institution	Type of Supervision (Main supervisor or co-supervisor)	Date of Degree Awarded
1. Perception of Electronic Government Utilization in State of Qatar (Maha Abdulaziz Kamal Al-Emadi)	Qatar University	Main Supervisor	2006
2. Management Accounting System Application in Banks in the State of Qatar (Rasha Jamal Abu Huziema)	Qatar University	Main Supervisor	2008
3. Bank Fraud: Perception of Bankers in State of Qatar (Reem Abdul Latif Nabhan)	Qatar University	Main Supervisor	2008
4. Capital Budgeting Practices: The Case of Qatar (Mohammad Ali Mustafa)	Qatar University	Main Supervisor	2009
5. Adoption of IFRS by Listed Companies in Qatar: Challenges and Solutions (Ibtisam Al-Mannai)	Qatar University	Main Supervisor	2010
6. Business Valuation Practices in the Qatari Market (Mohammad Munif Al-Kaabi)	Qatar University	Main Supervisor	2010
7. A study of Auditing Practices of Banking Sector in Jordan (Badi Salem Al-Rawashdeh)	Aligarh Muslim University (India)	External Reviewer	2010
8. The Impact of Enterprise Risk Management on Performance: The Case of Jordanian Industrial Corporations (Hadeel Shannak)	University of Jordan	Co- Supervisor	2010
9. Electronic Financial Reporting: The Case of Listed Companies in Qatar (Shaikha Al Badi)	Qatar University	Main Supervisor	2014

SERVICES

<u>Community</u> (Includes teaching in continuing education and specialized trainings and seminars, engagement in media activities, volunteering activities, etc.)	<u>Years</u>
1. Vice President for Education, IMA, Qatar Chapter	2014-Present
2. Judge, Qatar Business Incubator Company (QBIC)	2014-Present
3. Judge, Reyada Award (Social Development Center)	2012-Present
4. Judge, Al-Fikra Business Plan Competition	2010-2012
5. Vice President for Education – IMA –Doha Chapter	2009-2012
6. Vice Chairman of the Board of Directors, Scientific Accounting Association	2007-2008
7. Web Master, Austin Chapter of IMA	2002-2005
8. Director of Manuscripts, Wichita Chapter of IMA	2001-2003
9. Vice President of Education, Wichita Chapter of IMA	2001-2002

10. Director of Academic Relations and Student Activities, Wichita Chapter of IMA	2000-2001
11. Delegate, Heartland Council, Wichita Chapter of IMA	1998-2000
12. Member, Committee on Regional Operations of the IMA	1997-1998
13. President, Harrisburg Chapter of IMA	1996-1997
14. Vice President of Education, Harrisburg Chapter of IMA	1995-1996
15. Director of Educational Seminars, Harrisburg Chapter of IMA	1994-1995
16. Director of CMA Program, South Birmingham of IMA	1993-1994
17. Director of Membership Requisitions, South Birmingham of IMA	1992-1993

<u>University</u>	<u>Years</u>
1. Member, SACS Core Team	2010-Present
2. Chair, Faculty Conduct Committee	2014-Present
3. Co-Chair, University Policies Committee	2104-Present
4. Chair, Student Judiciary Committee	2007-2014
5. Member, University Research Council	2009-Present
6. Member, University Academic Promotion Committee	2011-2014
7. Chair, AVP Search Committee	2013-2014
8. Chair, Task Force to Review Policies	2013-Present
9. Chair, Faculty Plagiarism Committee	2012, 2013
10. Chair, University Academic Promotion Committee	2007-2011
11. Member, University Academic Promotion Committee	2005-2007
12. Chair, Institutional Effectiveness Committee (SACS)	2009-2011
13. Chair, Faculty Conduct Appeal Committee	2010-2011
14. Chair, Research HR Policy Committee	2009-2010
15. Member, Quality Group	2006-2008

<u>College</u> (Includes Students Career Advising, Committees, etc.)	<u>Years</u>
1. Chair, CBE Chairs Council	2010-Present
2. Chair, Assessment & Curriculum Committee	2009-2010
3. Member, Research & Publication Committee	2005-2011
4. Member. Assessment Committee	2005-2011
5. Member, Accreditation and Strategic Planning Committee	2005-2012
6. Chair, Graduate Committee	2009-2010

MEMBERSHIPS

<u>Academic and Scientific Institutions</u>	<u>Years</u>
1. American Accounting Association (USA)	1988-Present
2.	

<u>Professional Bodies</u>	<u>Years</u>
1. The Institute of Management Accountants (USA)	1990-Present

CERTIFICATIONS & TRAININGS

Certification Name	Institution	Country	Year
1. Certified Management Accountants (CMA)	Institute of Management Accountants	USA	1993

Training Program Name*	Institution	Country	Year
1. Promoting Academic Integrity (Delivered Workshop)	Qatar University OFID	Qatar	November 2013
2. Promoting Academic Integrity (Delivered Workshop)	Military College	Qatar	November 2013
3. Inter-Cultural Communication & Mentoring (Delivered Workshop)	Qatar University OFID	Qatar	September 2013
4. Arab Education Summit	Arab Education Summit	Jordan	May 2013
5. AACSB Business Advisory Council	AACSB	USA	April 2013
6. Faculty Performance Review & Development (Delivered Workshop)	Qatar University OFID	Qatar	September 2012
7. SAP Training	Qatar University	Qatar	2012
8. AACSB Maintenance of Accreditation Workshop	AACSB	USA	2011
9. SACS Institutional Effectiveness Workshop	SACS	USA	2010
10. SAP Training	Texas State University	USA	2004-2005

(*Please include OFID and AACSB conferences/workshops and any relevant training program)

AWARDS AND HONORS

1. BETA ALPHA PSI, since 1985
2. ALPHA KAPPA PSI, since 1995
3. SIGMA BETA DELTA, since 1999
4. ESU Presidential Award for Distinguished Service to Diversity, 2001
5. Who's Who Among America's Teachers, 1996, 2002, 2004
6. The Outstanding IMA Member Award, 1995-1996
7. Beta Gamma Sigma, since 2002

8. Qatar University Faculty Merit Award, 2007.

TECHNOLOGY SKILLS

- **Statistical:** SPSS, SAS
- **Database:** Access

LANGUAGES

- **English (Excellent)**
- **Arabic (Excellent)**